



Paul Smith's College
THE COLLEGE OF THE ADIRONDACKS

ALUMNI SURVEY

CLASS OF 2005

CAREER SERVICES CENTER
Phelps Admin #009
518-327-6217

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CAREER SERVICES MISSION STATEMENT

Our mission is to assist students with making sound career decisions, to help them explore employment opportunities and empower them to obtain and maintain a successful future plan upon graduation from Paul Smith's College. Students are encouraged to begin utilizing our services early in their college career. Sharon Elrod, The Career Coordinator, is always happy to provide individual assistance by appointment. All of these services are available to Paul Smith's graduates as well.

DISCUSSION OF THE SURVEY

The 2005 Alumni Survey was administered to August 2004, December 2004 and May 2005 graduates. A total of **257** graduates were surveyed with **221** responses. Some responses were relayed through PSC faculty and staff and students and family of the graduates.

In a competitive job market, they have been extremely successful in obtaining employment. Many have also pursued further education. Statistics and lists do not tell the entire story however. Our students often come in extremely career motivated and directed, and our programs provide hands-on experience in the technical skills, academic skills, and teamwork that is required of a successful graduate. However, two or four years pass very quickly, and some students find themselves coming upon graduation with no plans for their entrance into the real world. Those graduates who use the resources available to them through the Career Services Center and their professors, learn to sell themselves through their resumes, cover letters, and interview skills, take advantage of the Job Fair and campus interviews, and are the most flexible as to location, tend to have the most job offers at the best salaries. Those who have a career plan as to how they will progress through the industry often advance the most quickly after graduation. As in all phases of academic endeavor, the benefits received are directly proportional to what is invested into it.

The highly favorable rate of employment attained by PSC Grads is due to the diligence of the graduates in their job searches, the hard work of the Career Center staff, and the diligence of the staff and faculty in the educational process and in their cooperation with the Career Center staff. We have also been pleased to continue with this favorable rate during times when the job market nationally and statewide has not been favorable.

The numbers and percentages that are listed on the following pages do not always add up to the totals that one might initially expect, because not every question is answered by every respondent. Questions related to the data presented within this report should be directed to the Career Services Center.

SURVEY METHOD

The method of the survey used for the **Class of 2005** has remained basically the same for many years, which allows us to make comparisons from year to year.

	Class of 2005	Class of 2004	Class of 2003	Class of 2002	Class of 2001
Total Grads Surveyed	257	271	277	280	235
Respondents to Survey	221	237	263	269	201
Response Rate	87%	87%	95%	96%	86%

Graduates must fill out the initial survey (Survey #1) in order to pick up their regalia for graduation. For those who do not participate in graduation, Survey #1 is mailed to their home. A more detailed Survey #2 is then sent out to all of the grads at Thanksgiving. For those that we have had no response from, we send out Survey #2 around Easter. The last effort at contact is a phone-a-thon to those we are still missing. This occurs in June. Finally the survey is compiled and published in July.

EMPLOYMENT

The following table shows the comparative breakdown of the last 5 graduating classes.

	Class of 2005	Class of 2004	Class of 2003	Class of 2002	Class of 2001
Employed	70%	57%	56%	57%	62%
Further Education	29%	42%	42%	41%	37%
Unemployed	1%	1%	2%	2%	1%
Placement Rate	99%	99%	98%	98%	99%

If including those unable to be contacted, and working in unrelated fields, our placement rate is 83%.

**For a graphic display of the Placement Rate for the Class of 2005 see Figure 1.
For a graphic display of the Placement Table above see Figure 2.**

SALARIES

Level of salary reported varies widely by type of position, geographic location, previous experience, and a number of other factors, including salary level of the various industries. In the years where maximum salary is low, it was influenced by a single response in one of our majors, which happened to be low, and affected the average of several higher figures. So we disregard a single response. We also find that (possibly due to some being younger than our four year graduates) many of our graduates reject higher paying jobs which would require geographic relocation, and prefer to take jobs which may not be as good of an opportunity, but enable them to stay near family.

In many of our programs, students may start out at a lower salary entry level, but are put through three to twelve month training program, after which their salary increases greatly.

<u>Average Salaries</u>	Class of 2005	Class of 2004	Class of 2003	Class of 2002	Class of 2001
All Employment	\$28,988	\$24,847	\$24,492	\$24,208	\$23,920
Employed women	\$26,653	\$21,420	\$23,944	\$22,738	\$21,089
Employed men	\$29,648	\$28,034	\$24,724	\$24,647	\$25,931
Ave. Max. Salary	\$33,000	\$33,942	\$32,429	\$29,400	\$33,666

For a graphic display of the salary rates for the above see Figure 3.

EDUCATION

With the advent of Paul Smith's College Bachelors programs, many of the current graduates of Associates degree programs are staying on at Paul Smith's for Bachelor degrees. Additionally, some Associates graduates elect to do an additional Associates degree at PSC. The breakdown from our survey is as follows: GRADS STAYING AT PCS FOR FURTHER EDUCATION:

Associates Degree or Certification	Higher/Additional Degree Program	# of Grads
Baking Certificate	Business Administration (AS)	1
	Culinary Arts/Occupational (AOS)	1
Culinary Arts	Culinary Arts/Service Management (BPS)	8
Culinary Arts/ Baking	Culinary Arts/Service Management (BPS)	2
Ecology and Environmental Tech	Natural Resources Management & Policy (BS)	1
Fish and Wildlife	Natural Resources Environmental Science (BS)	2
	Surveying Technology (AAS)	1
Forest Recreation	Forestry/Recreation Resource Mgt. (BS)	2
Forest Technology	Forestry/Ecological Forest Mgt. (BS)	2
	Forestry/Vegetation Management (BS)	1
	Forestry/Industrial Forest Operation (BS)	1
GIS Certificate	Forestry/Recreation Resource Mgt. (BS)	1
Hotel Restaurant Management/Travel	Hotel Resort and Tourism Management (BS)	5
	Business Mgt. & Entrepreneurial Studies (BS)	1
Liberal Arts Environmental Studies	Natural Resources Management & Policy (BS)	4
Liberal Arts General Studies	Culinary Arts/Baking (AOS)	1
	Surveying Technology (AAS)	1
Outdoor Recreation	Recreation, Adventure Travel and Ecotourism (BS)	2
	Forestry/Recreation Resource Mgt. (BS)	1
	Surveying Technology (AAS)	2
	Urban Tree Management (AAS)	1
Surveying Technology	Forest Technician (AAS)	1
Urban Tree Mgt.	Forestry/Ecological Forest Mgt. (BS)	1
TOTAL		43

BREAKDOWN OF GRADUATE DEGREES

-A total of 91 students or 35% obtained Bachelor Degrees. (Of the 91, 7 have gone on for Masters Degrees and 1 for a PhD.)

-A total of 166 students, or 65% obtained Associate Degrees or Certificates. Of this total, 43 students, or 17% returned to PSC for a Bachelor Degree (34) or an additional Associate Degree (9)

Of note is the change in percentage of students that returned to PSC for a 4 year degree, or additional Associate Degree.

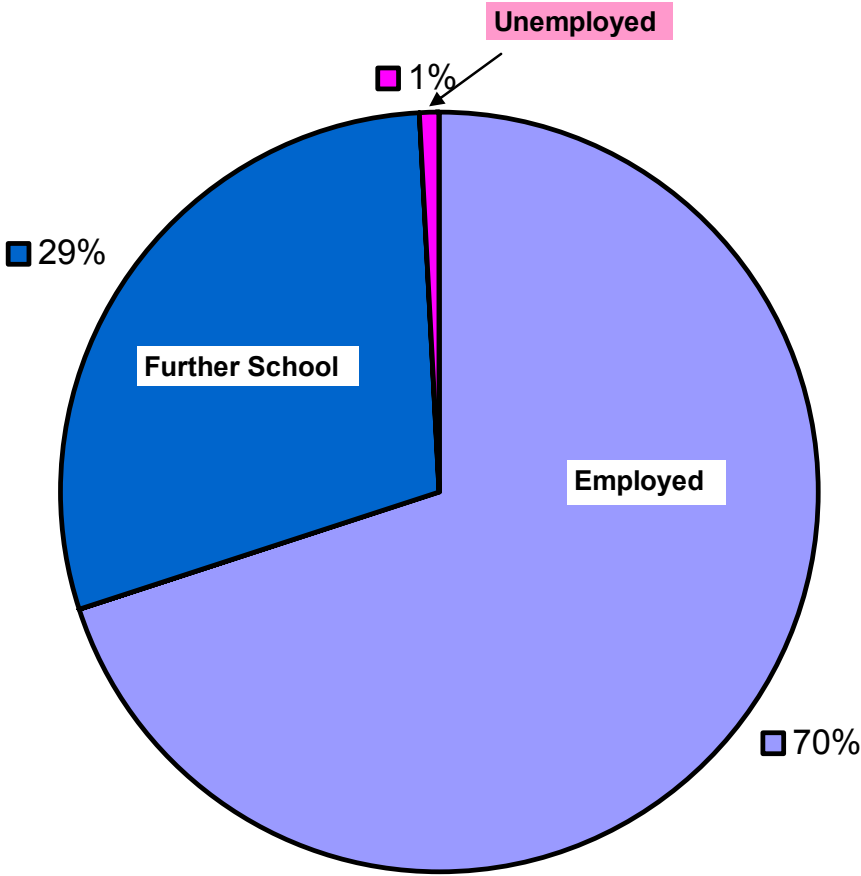
2004 – of those obtaining Associate Degrees or certifications (68% of total grads)
35% returned to PSC.

2005 – of those obtaining Associate Degrees or certifications (65% of total grads)
17% returned to PSC.

This is the result of the transition away from the 2 + 2 programs and more students enrolling directly into 4 year programs.

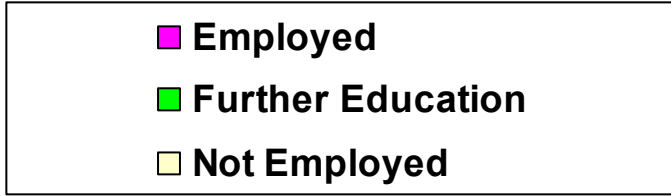
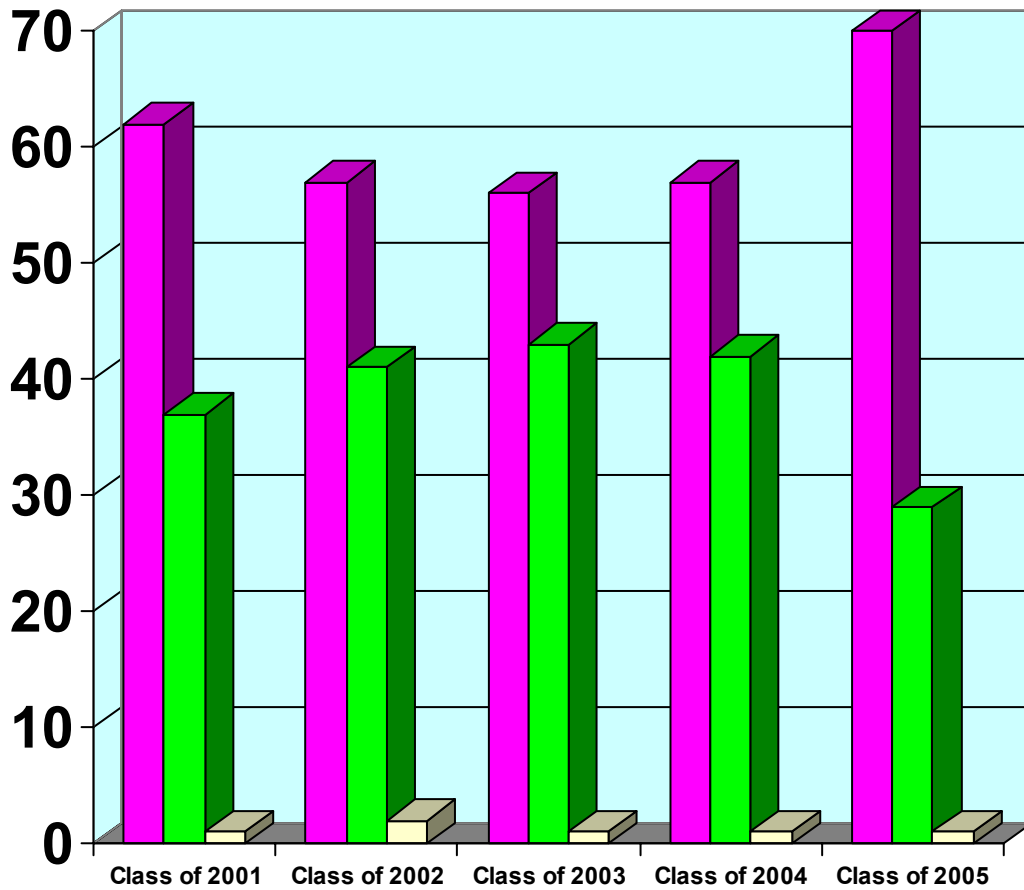
Paul Smith's College Alumni Class of 2005

Figure 1



PAUL SMITH'S COLLEGE PLACEMENT CLASSES OF 2001 TO 2005

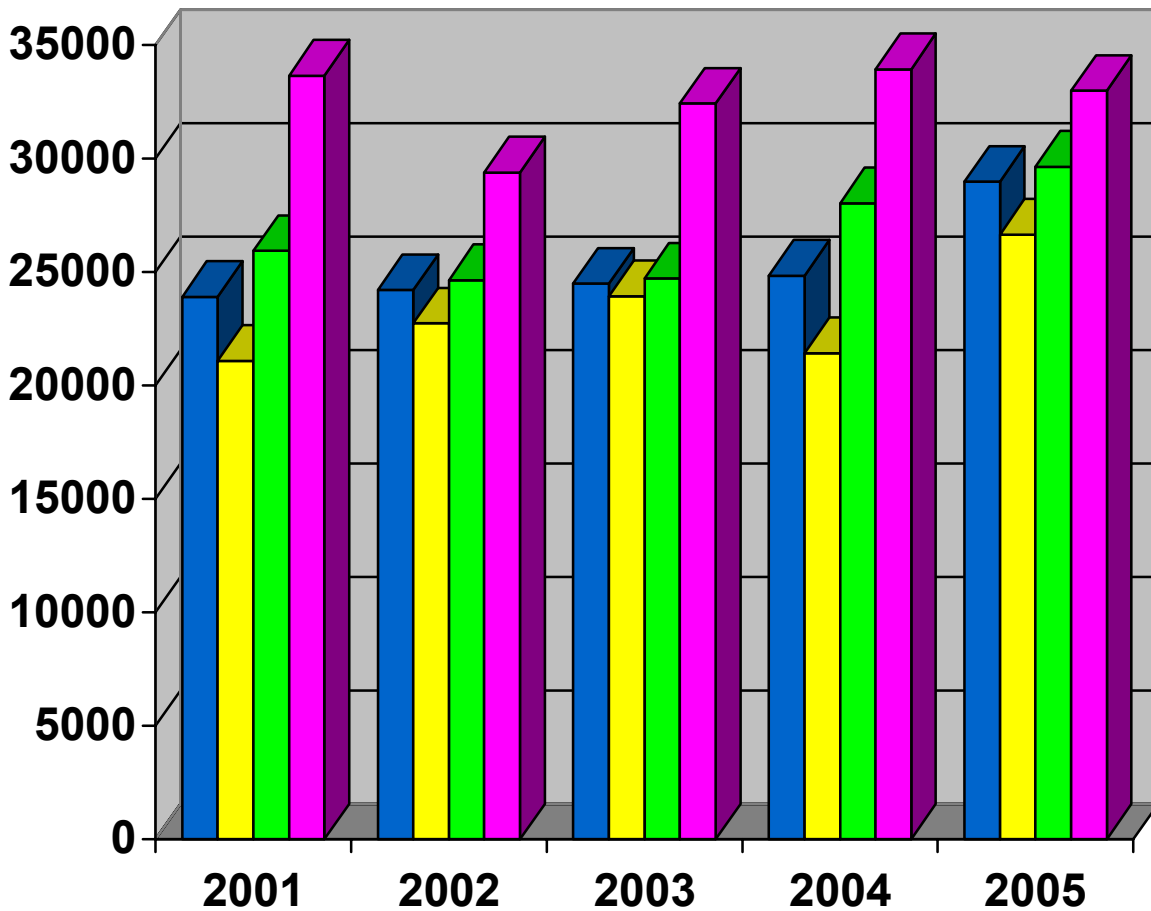
Figure 2



AVERAGE SALARIES

Classes of 2001 to 2005

Figure 3



- All Employed
- Employed Women
- Employed Men
- Average Maximum Salary

**SUMMARY 2005
FORESTRY DIVISION**

	INDUSTRY				FURTHER EDUCATION				NOT SEEKING WORK OR SCHOOL		NOT EMPLOYED		TOTAL RESPONDENTS	
	Related		Unrelated		Related		Unrelated							
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Forestry Biology	1	100	0	0	0	0	0	0	0	0	0	0	1	100
Forestry Ecology	11	100	0	0	0	0	0	0	0	0	0	0	11	100
Forestry Industrial	4	80	0	0	0	0	0	0	1	20	0	0	5	100
Forestry Recreation	3	75	1	25	0	0	0	0	0	0	0	0	4	100
Forestry Vegetation	3	60	2	40	0	0	0	0	0	0	0	0	5	100
Natural Res. M&P	3	60	2	40	0	0	0	0	0	0	0	0	5	100
RATE	6	75	1	12.5	1	12.5	0	0	0	0	0	0	11	73
Forest Recreation	0	0	1	33	2	67	0	0	0	0	0	0	3	100
Forest Technician	5	50	0	0	5	50	0	0	0	0	0	0	11	91
Fish & Wildlife Tec	1	12.5	3	37.5	4	50	0	0	0	0	0	0	8	100
Outdoor Recreation	2	18	2	18	7	64	0	0	0	0	0	0	14	79
Pre-Pro Forestry	0	0	0	0	1	100	0	0	0	0	0	0	1	100
Surveying	22	88	0	0	2	8	0	0	0	0	1	4	26	96
Urban Tree Mgt.	8	80	0	0	2	20	0	0	0	0	0	0	12	83
GIS Certificate	2	67	0	0	1	33	0	0	0	0	0	0	4	75

SALARY INFORMATION*	# reporting	HIGH	AVERAGE
Forestry Biology	1 out of 1	\$29,000	\$29,000
Forestry Ecology	3 out of 11	\$30,000	\$25,000
Forestry Industrial	2 out of 5	\$30,000	\$27,500
Forestry Recreation	1 out of 4	\$27,000	\$27,000
Forestry Vegetation	2 out of 5	\$30,000	\$30,000
Natural Res. M&P	2 out of 5	\$23,000	\$22,500
Recreation, Adventure Travel & Ecotourism	5 out of 8	\$36,400	\$27,200
Forest Recreation	0 out of 3	No report	No report
Forest Technician	1 out of 11	\$26,000	\$26,000
Fish & Wildlife Technician	2 out of 7	\$31,200	\$27,100
Outdoor Recreation	1 out of 12	\$15,000	\$15,000
Pre-Professional Forestry	0 out of 1	No report	No report
Surveying Technology	16 out of 24	\$60,000	\$38,000
Urban Tree Management	3 out of 10	\$33,000	\$27,940
GIS Certificate	1 out of 4	\$28,000	\$28,000

*Respondents often omit salary information as they consider it personal. And this does not take into account those that continued with full-time school. This explains why the salary report rate is low.

SUMMARY 2005
CULINARY & HOSPITALITY DIVISION

	INDUSTRY				FURTHER EDUCATION				NOT SEEKING WORK OR SCHOOL		NOT EMPLOYED		TOTAL RESPONDENTS	
	Related		Unrelated		Related		Unrelated							
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Culinary Arts Serv Mgt	20	95	0	0	1	5	0	0	0	0	0	0	23	91
Hotel Resort & Tour Mgt	9	100	0	0	0	0	0	0	0	0	0	0	9	100
Culinary Arts	9	45	0	0	9	45	2	10	0	0	0	0	25	80
Culinary Baking Option	2	50	0	0	2	50	0	0	0	0	0	0	5	80
Culinary Occ. Studies	10	100	0	0	0	0	0	0	0	0	0	0	17	59
Hotel & Restaurant Mgt.	5	45	0	0	6	55	0	0	0	0	0	0	14	79
H&R Mgt. Travel Option	0	0	0	0	1	100	0	0	0	0	0	0	2	50
Baking Certification	4	57	1	14	2	29	0	0	0	0	0	0	10	70

SALARY INFORMATION	*# reporting	HIGH	AVERAGE
Culinary Arts Serv Mgt	12 out of 23	\$40,000	\$31,250
Hotel Resort & Tour Mgt	3 out of 9	\$36,000	\$35,000
Culinary Arts	5 out of 20	\$31,000	\$24,500
Culinary Baking Option	0 out of 5	No Report	No Report
Culinary Occupational. Studies	3 out of 11	\$40,000	\$34,000
Hotel & Restaurant Mgt.	2 out of 14	\$36,000	\$27,880
H&R Mgt. Travel Option	0 out of 1	No report	No report
Baking Certification	2 out of 7	\$28,000	\$25,000

*Respondents often omit salary information as they consider it personal. And this does not take into account those that continued with full-time school. This explains why the salary report rate is low.

SUMMARY 2005
SCIENCE LIBERAL ARTS AND BUSINESS DIVISION

	INDUSTRY				FURTHER EDUCATION				NOT SEEKING WORK OR SCHOOL		NOT EMPLOYED		TOTAL RESPONDENTS	
	Related		Unrelated		Related		Unrelated		No.	%	No.	%	No.	%
	No.	%	No.	%	No.	%	No.	%						
Biology Ecology	0	0	1	33	2	67	0	0	0	0	0	0	4	75
Business Mgt/Ent Stud	1	25	0	0	2	50	0	0	0	0	1	25	6	67
Natural Res. ES	4	80	1	20	0	0	0	0	0	0	0	0	7	71
Ecology & Env. Tech	1	50	0	0	1	50	0	0	0	0	0	0	2	100
Business Management	0	0	0	0	1	100	0	0	0	0	0	0	1	100
Lib. Arts Env. Stud	2	33	0	0	4	67	0	0	0	0	0	0	7	86
Liberal Arts General	0	0	0	0	4	100	0	0	0	0	0	0	4	100

SALARY INFORMATION	*# reporting	HIGH	AVERAGE
Biology Ecology	1 out of 3	\$17,000	\$17,000
Business Mgt/Ent Stud	0 out of 3	No report	No report
Natural Resources Env. Science	2 out of 5	\$37,000	\$36,000
Ecology & Env. Technology	0 out of 2	No report	No report
Business Management	0 out of 1	No report	No report
Lib. Arts Environmental Studies	0 out of 6	No report	No report
Liberal Arts General Studies	0 out of 4	(all continued ed)	(all continued ed)

*Respondents often omit salary information as they consider it personal. And this does not take into account those that continued with full-time school. This explains why the salary report rate is low.

OCCUPATIONS/JOB TITLES AND EMPLOYERS

(By Curriculum)

OCCUPATION/JOB TITLE

EMPLOYER

Baking Certificate

Baker and Deli Cook	Sour Dough Deli
Gourmet Coffee Preparer and Server	By The Way Restaurant
Baker	Wegmans
Baker	Alyeska Resort
Baker	Panerra Bread

Business

Wait Staff/Baker	Adk Artisan Catering
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Culinary Arts & Service Management

Food & Beverage Outlet Asst. Manager	PGA National Resort & Spa
Chef	Interlaken Inn
Apprenticeship	The Greenbrier
2nd Cook	The Greenbrier
Sous Chef	Lake Placid Hilton
Chef	Longfellows
Line Chef	Turning Stone Casino
Cook	Grand Hyatt at Tampa
Chef	Mosaic Café & Catering
Tasting Room/Retail	Swedish Hill
Sous Chef	Delaware North
Chef	Vico Restaurant
Sous Chef	Chabaa Thai Bistro
Assistant Chef	Women's Resort
Management Trainee	Marriott International
Head Chef/Caterer	Fat Cat's Jazz Club/Restaurant
Chef	Hilton Hotel
Café Purchasing Agent	Paul Smith's College

Culinary Arts

Lead Line Chef	Boston Culinary Group/Bear Creek
Asst Meat Cutter	The Sagamore Resort
Caterer	Bradley House of Catering
Chef	Butcher Block Restaurant
Sous Chef	Lake Placid Resort
Chef/Line Cook	Pelican Bay Foundation
Chef	McKinley Banquet/Conference Center
Pantry Chef	Ironstone Restaurant

Prep Cook
Sous Chef
Cook
Chef
Chef/Baker
2nd Chef
Chef
1st Cook
Chef
Pastry Chef
Line Cook
Line/Buffer Cook
Chef
CORPS Member

Mangia Restaurant
The Parlor
Unlisted
Williams College
Sour Dough Deli
Disney Caribbean Beach Resort Rest
Unlisted
Kings Mill Resort
Pelican Bay
Basin Harbor Club
Carmines Restaurant
Marriott Ashman Court
D&R Depot Restaurant
City Year

Ecology and Environmental Technology

Farmer

Self-Employed

Fish & Wildlife

Research Assistant/ Mercury Studies
At- Risk Youth Counselor
Machine Operator
Electrician

University of Wisconsin
Presley Ridge
Unlisted
Woodhill Electric

Forestry – All B.S. Concentrations

Adjunct Professor/Researcher
Log Buyer
Timber Cruiser
Educator and Tour Guide
Carpenter
Logger
Arborist
Carpenter
Forestry and Real Estate Agent
Forester Consultant
Field Forester
Forester/Logger
Forest Technician I
District Forester
Area Coordinator
Ranger
Forest Technician
Temp Employment
Route Sales and Service
Head Lifeguard/Personal Trainer
Timber Performer
General Manager

Paul Smith's College/DEC
Claremont Forest Inc.
Landvest
Fish Creek State Park
Darby Construction
Keith VanAlstyne
Almstead Tree Care
Unlisted
Gateway Properties
Self-employed
Unlisted
Jordan Forestry LLC
NYS DEC
Finch, Pruyn Paper
Herkimer County Community College
Glimmerglass State Park
USDA Forest Service
Temp Agency
Turf Control
Storrs Pond Recreation Center
Great Alaskan Lumberjack Show
Pinelands Nursery

Forest Recreation

Temporary Employment

Unlisted

Forest Technician

Survey Technician

Unlisted

Trail Worker/Maintenance

Student Conservation Association

Logger

Longview Forest Contracting

Purchasing/Lumber Buyer

Mann & Parker Lumber Co

Forester/log Scaler/lumber grader/sales

Allard Lumber Co

Geographic Information Systems Certification

Facility Technician

Springfield Park System

Professor

Paul Smith's College

Hotel / Restaurant Management

Front Desk Manager

Mirror Lake Inn

Trainer/Manager

Cheeseburger in Paradise Rest

Front Desk Manager

Ye Olde England Inne

Front Desk Manager

Best Western of Saranac Lake

Hotel Management Trainee

RIT Conference Center

Hotel Restaurant & Tourism Management

Assistant Front House Manager

99 Restaurant

Owner

Mountain Java

Front Desk Manager

Mirror Lake Inn

Front Desk Manager

Wawbeek on Upper Saranac Lake

Chef

Private

Front Desk

Greenbrier Resort

Chef/Bartender

Morgan's 11 Restaurant

Liberal Arts

Bartender

Unlisted

Liberal Arts-Environmental Studies

Fish and Wildlife Technician

NYS DEC

Natural Resources Environmental Science

Environmental Scientist

Apex Environmental Inc.

Research Technician

Arizona Fish & Game

Neighborhood Revitalization Director

Comlinks

At-Risk Youth Counselor

Adirondack Leadership Expedition

Administrative Assistant

Wayne P. Smith, Attny

Natural Resources Management & Policy

Carpenter

Randy Smith & Sons Construction

GIS Technician

American Electric Power Land Mgt

Fish and Wildlife Technician

NYS DEC

Chef

Mirror Lake Inn

Research Assistant

Colorado State University

Outdoor Recreation

Dispatcher

St. Albans City Police Dept

Construction Worker

Town & Country Homes

Deli Clerk

Roxbury Market

Recreation, Adventure Travel & Ecotourism

CareTaker

Bay Pond Estate

Manager/Cook

Ray Brook Cabins

Asst Superintendent of Parks

Monmouth County Parks

Asst Forest Ranger

NYS DEC

Youth Services/Tobacco Coalition Coord

Tapply-Thompson Community Ctr

Senior Head Instructor

Adirondack Leadership Expedition

Rural Postal Associate

US Postal Service

Surveying

Instrument Person

Stouten Associates

Survey Technician Designer

Dubois & King

Survey Technician

Weber Surveyors, Inc

Survey Technician

Unlisted

Crew Chief

Truline Land Surveyors

Survey Technician

Creighton Manning Engineering

Survey Technician

Sutherland Surveying

Land Surveyor

Passero Associates

Project Surveyor

Sevenson Environmental

Survey Technician

WCT Surveyors, PC

Surveyor

William & Edsall

Surveyor Technician

Schoor DePalma Engineering

Surveyor

Delaney Construction

Asst Land Surveyor II

NYS DEC

Laborer/Driver

Steve Beauregard

Field Crew

Ianuzi & Romans

Instrument Person Stage I

Clough Harbour & Associates

Photogrammetrist Technician

PA State Dept of Transportation

Survey Technician

Dan Elder, Surveyor

Survey Technician I

Atlantic Testing Labs

Surveyor

Unlisted

Party Chief

NOK Associates

Urban Tree Management

Team Foreman

Joseph Blair Tree Care

Horticulturist

Hamilton College

Farmer

Family Farm

Landscape Foreman

Maple Hill Nursery

Crew Tree Member

Whitney Tree

Forester

Oneida Indian Nation

Arborist

Davey Tree

**LISTING OF INSTITUTIONS ATTENDED FOR ADDITIONAL EDUCATION
AND FIELDS OF STUDY**

(By Curriculum)

EDUCATIONAL INSTITUTION

FIELD OF STUDY

Baking Certificate (BAKE)

Paul Smith's College

Business (AS)

Paul Smith's College

Culinary Arts (AOS)

Biology-Ecology & Field Biology (BIOE)

Sul Ross University

Biology (MS/MA)

Southern Cross University

Palcoecology (PhD)

Business Management & Entrepreneurial Studies (BMES)

Clarkson University (2 students)

Business (MBA)

Business Administration (BUSN)

SUNY Farmingdale

Business (BS)

Culinary Arts & Service Management (CASM)

Boston University

Gastronomy (MS/MA)

Culinary Arts (CULA)

Paul Smith's College (8 students)

Culinary Arts & Service MGT (BPS)

Buffalo State College

Career & Technical Education/
Culinary Arts Instruction (MS/MA)

SUNY Plattsburgh

Art & Design (BS)

Culinary Arts/Baking Option (CULB)

Paul Smith's College (2 students)

Culinary Arts & Service MGT (BPS)

Ecology & Environmental Technology (EETL)

Paul Smith's College

Natural Resources MGT /Policy (BS)

Fish & Wildlife Technology (FISH)

Paul Smith's College (3 students)

Natural Resources Science Concentration (BS)

Paul Smith's College

Surveying (AAS)

Forest Recreation (FORR)

Paul Smith's College (2 students)

Forestry-Recreation Resource MGT (BS)

Forest Technician (FORT)

Paul Smith's College (2 students)

Forestry-Ecological Forest MGT (BS)

Paul Smith's College

Forestry-Industrial Forest Operations (BS)

Paul Smith's College
SUNY Delhi

Forestry-Vegetation MGT (BS)
Business (MS/MA)

Geographic Information Systems (GIS)

Paul Smith's College

Forestry-Recreation Resource MGT (BS)

Hotel & Restaurant Management / Travel (HRMT)

Paul Smith's College (5 students)
Utica College

Hotel, Resort & Tourism MGT (BS)
Business (BS)

Hotel, Restaurant MGT (HRTT)

Paul Smith's College

Business MGT & Entrepreneurial Studies (BS)

Liberal Arts - Environmental Studies (LAES)

Paul Smith's College (4 students)

Natural Resources MGT & Policy (BS)

Liberal Arts / General Studies (LAGS)

Paul Smith's College
Paul Smith's College
SUNY Oswego
SUNY Plattsburgh

Culinary Arts / Baking Option (AAS)
Surveying (AAS)
Natural Resources (BS)
Business (BS)

Outdoor Recreation (OREC)

Paul Smith's College (2 students)
Paul Smith's College
Paul Smith's College (2 students)
Paul Smith's College
SUNY Cortland

Surveying (AAS)
Forestry-Recreation Resource MGT (BS)
Recreation, Adventure Travel & Ecotourism (BS)
Urban Tree MGT (AAS)
Sports Management (BS/BA)

Pre-Professional Forestry (PPFT)

SUNY ESF

Recreation Adventure Travel & Ecotourism (RATE)

SUNY Plattsburgh
NYS DEC

Administration & Leadership (MLS)
Guide License

Surveying (SURV)

Paul Smith's College
Alfred University
New Jersey Institute of Technology

Forestry Technician (AAS)
Survey Technology (BA/BS)

Urban Tree Management (URTM)

Paul Smith's College
SUNY Cobleskill

Forestry-Ecological Forest MGT (BS)
Landscape Contracting (BS/BA)

**ADVICE AND COMMENTS FOR TODAY'S STUDENT
FROM 2005 GRADUATES**

ADVICE

HAVE FUN!!! (BMES)

Don't sweat the small stuff" The small stuff is what burns you when you least expect it. (CASM)

Work is hard and demanding; be prepared (CASM)

Go to Job Fair! It really does pay off! (CASM)

Try to enter every new opportunity with an open mind and always look for more to learn in every possible position interested. (CASM)

Take the management classes as serious as the labs because that will give you a head start once you graduate. (CASM)

Focus on basic and classical skills, master them, and then develop your own style. (CASM)

Get involved with as many clubs/college activities to get the most out of college. You never know, it might help you later on in life (CULA)

Enjoy college. It is the best time of your life. (CULO)

The combination of the hands on Forest Tech degree, and the forest operator is the best possible for a job in the woods. (FIFO)

Find out what kind of environment and what kind of people you enjoy being around. (HRTM)

Take all the computer classes that you can, that's what runs businesses today! (NRMP)

There's no place else like Paul Smith's College. Take advantage of every aspect of where you are and want to go! (NRSC)

Do the best you can and network (NRSC)

Go with the 4 year RATE degree so that you can get ahead in your field (OREC)

Take advantage of everything! Especially do all you can for real life experience. (RATE)

Surveying is a great opportunity; at first starting from the bottom isn't so much fun, but the future has

ton of great possibilities (SURV)

Learn, college is expensive, get what you can out of it. (SURV)

Get the most you can out of your school experience. Take initiative yourself, because nobody's going to do it for you. (SURV)

Do your work when assigned, not the night before. (URTM)

Take your time picking a major. (URTM)

I would look into a double major hospitality management as well as culinary arts. (CASM)

I would choose Hotel Management. I did not know about HRMT degree; I would have done that one. (CULO)

Work hard at PSC and when you're done the reward will be the best thing ever. (FRRM)

I did not know what I wanted to do after high school. My choice of major would be different if I had experienced a year of class ahead of time. I enjoy being outside; surveying or fish & wildlife. (HRTM)

My GIS certificate seems more useful to me than my Bachelors degree (NRMP)

RATE was good, until the "real world" it was so vague I'm not really qualified for any one job. I would have chosen Natural Resources & Outdoor Education if I did it again. (RATE)

I would have chosen forestry the second time around. (URTM)

COMMENTS & SUGGESTIONS

Give students more reality training; it's hard and demanding (CASM)

Having more opportunities to acquire the skills needed. Maybe by having speakers, mock interviews, one-on-one question and answering with a professional in the field you're in. (CULA)

Thank you for sending this survey. It is a good way to know what PSC alums are doing their lives after PSC. (CULO)

Be more helpful towards students. (CULO)

Expand more listings to cover different areas. Most internship jobs advertised fall into only a few areas. Geographically the jobs are also limited, career counseling should be mandatory in some way. (RATE)

Get better CADD instruction (SURV)

Should help students check out jobs in the area where they live, so after college they have somewhere to go work so they can almost afford their student payments (about \$400.00 a month). (BAKE)

The people you meet and the relationships that you form while in PSC are just important as the education received. (CULA)

I found that I needed to seek out help with Career Services. After I did, I learned that there are more resources available than what I thought. Go to the students before they come to you. (FORT)

Don't change a thing you are perfect! (HRTM)

More jobs at Career Fair for two year Outdoor Rec majors, and other opportunities. (OREC)

I believe the Grad-prep workshops will be a great benefit to our school, more students will realize the opportunities out there. (RATE)